

## Ben Promotional Offer – Terms & Conditions

**Effective Date:** 1 January 2026

**Offer Period:** From 1 January 2026 until 11.59pm (GMT) 31 March 2026

**Provider:** Thanks Ben Limited (“Ben”)

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### 1. Eligibility

1.1 This promotional offer (“Offer”) is open exclusively to legal entities (each an “Eligible Company”) that:

- a. have 1,000 or more full-time employees;
- b. are actively evaluating or seeking to purchase an employee benefits platform; and
- c. book and attend a demo or meeting with Ben during the Offer Period.

1.2 The Offer is not available to:

- existing Ben customers; or
  - companies that do not meet the minimum employee threshold set out above.
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### 2. Offer Details

2.1 Upon meeting the eligibility criteria and attending a demo with Ben during the Offer Period, an Eligible Company may choose one (1) of the following rewards:

- a. £250 spa day voucher;
- b. £250 voucher to be used towards a team activity or team event available from the directory of our provider, One4All ([see directory here](#)) ; or

- c. £250 charitable donation, made by Ben to Mind (the mental health charity).

2.2 The reward selection must be made at the time of demo booking or during the demo booking process.

2.3 No cash alternative is available, and the reward is non-transferable.

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### **3. Reward Fulfilment**

3.1 The selected reward will be issued or processed after the Eligible Company has attended the demo or meeting.

3.2 Vouchers will be sent to the Eligible Company via email within a reasonable timeframe following completion of the demo, subject to verification of eligibility.

3.3 Where a charitable donation is selected, Ben will make the £250 donation directly to Mind and will not provide a cash equivalent to the Eligible Company.

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### **4. Key Terms**

4.1 One reward per Eligible Company applies, regardless of the number of attendees or demos booked.

4.2 Ben reserves the right to verify eligibility, including confirmation of employee numbers and buying intent.

4.3 This Offer cannot be combined with any other Ben promotional offer, discount, or incentive unless expressly agreed in writing by Ben.

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### **5. General Conditions**

5.1 Ben reserves the right to modify, suspend, or withdraw the Offer at any time for legal, regulatory, or operational reasons.

5.2 Ben's decision regarding eligibility and reward allocation is final.

5.3 The Offer and these Terms & Conditions are governed by and construed in accordance with the laws of England and Wales.

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## 6. Acceptance

Participation in the Offer constitutes full acceptance of these Terms & Conditions.

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Ben is the trading name of Thanks Ben Ltd, a company registered in England and Wales (No. 12335851) with registered office at 9th Floor, 107 Cheapside, London, United Kingdom, EC2V 6DN.

[Standard regulatory and payments disclosures apply as per Ben's existing Terms & Conditions.]

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Ben is the trading name of Thanks Ben Ltd, a company registered in England and Wales (No. 12335851) with registered office at 9th Floor 107 Cheapside, London, United Kingdom, EC2V 6DN. Thanks Ben Ltd. is an appointed representative of Stubben Edge (Risk) Limited (FRN: 943286) which is authorised and regulated by the Financial Conduct Authority ("FCA"). Stubben Edge (Risk) Limited (No 09073942) is registered in England and Wales. For customers based in the European Union, the Payment Account and/or Mastercard cards as applicable are issued by Paynetics AD with company address 76A James Bourchier Blvd, 1407 Sofia, Bulgaria, company registration number 131574695. Paynetics AD is an electronic money institution authorised and regulated by the Bulgarian National Bank for the issuance of e-money and provision of payment services in the EU. Weavr (Europe) Ltd is acting on behalf of Paynetics AD, as a registered agent on the territory of the EU member states, and is entered into the public register of e-money institutions' agents kept by the Bulgarian National Bank. For customers based in the United Kingdom, the Payment Account and/or Mastercard cards as applicable are issued by Paynetics UK, Company number 1248133. Paynetics UK is a wholly owned subsidiary of Paynetics AD with its registered address at 1st Floor, 18 Devonshire Row, London, England, EC2M 4RH. Paynetics UK is an electronic money institution authorised and regulated by the Financial Conduct Authority (firm reference number 942777) for the issuance of e-money and provision of payment services in the UK. Weavr Ltd is a distributor of Paynetics UK on the territory of the UK. Paystratus Group Limited provides software and support services to Weavr Ltd and Weavr Europe Ltd. To ensure your funds are safe, Paynetics AD and Paynetics UK follow a process known as 'safeguarding' which is a regulatory requirement for all EMLs. In this process Paynetics AD, respectively Paynetics UK, keeps your money separate from its own (firm) money and places it in a safeguarding account with a Bank. Electronic Money issued is not covered by any Deposit Guarantee Scheme which is a government backed scheme offering protection to customers' funds of up to €100,000 in the EU (£85,000 in the UK under the FSCS) per customer. However, in the event of an insolvency, your funds would remain in the safeguarded account at the designated Bank and separated from Paynetics' accounts and funds. For further details on the safeguarding, visit <https://www.paynetics.digital/safeguarding-of-clients-funds/>